

## Planning and Improvement Framework Principles

The following principles are the core concepts that guide planning and improvement at UTS:

1. All activities at UTS are consistent with the University's Plan: Do: Review: Improve (PDRI) quality management cycle which aims for continuous improvement across all projects, processes and activities. In a general form the PDRI cycle encompasses the following:
  - Plan - What is the plan or approach?
  - Do - Is the plan deployed? How effectively is the plan deployed?
  - Review - What are the results and what do they tell us?
  - Improve - How can we improve?
2. The emphasis of planning activity is on strategic conversations about the university's aspirations for the future and current performance and consequent follow up action. The preparation of planning documents is limited to those considered to contribute to the achievement of the University's aspirations.
3. The highest order strategic planning document at the university level is the UTS Strategic Plan.
4. The number of university-level plans and distinct planning processes are kept to a minimum to strengthen alignment between various planning activities.
5. All levels of planning support and are consistent with the Vision, Purpose and objectives set out in the Strategic Plan, including individual and team planning.
6. All activities are consistent with the University's stated Values as articulated in the Strategic Plan (Discover: Engage: Empower: Deliver: Sustain).
7. There is a direct relationship between the objectives in the Strategic Plan and the University's Key Performance Indicators. As much as is possible, all Key Performance Indicators are SMARTER (Specific, Measurable, Achievable, Relevant and Timely, Evaluated and Reviewed) and able to be benchmarked.
8. In accordance with the PDRI cycle, all activities and processes are reviewed regularly, including the strategies in the Strategic Plan, and refined and enhanced in light of business intelligence and analysis and qualitative feedback.
9. The planning cycle is based on a multi-year approach supported by multi-year target setting and multi-year financial forecasts.
10. The UTS Planning and Improvement Framework is aligned with related policies, directives and frameworks for the University's governance, compliance, academic standards, risk management, budget and policy implementation and review.